



# RETURN TO WORK RESPONSIBLY

## A Coronavirus Framework for Outdoor Industry Professionals

### Assess the Situation

- What are state, local & federal restrictions in your operating areas?
- Are your public lands open for guiding & instructing?
- What are local SAR capabilities?
- How will clients or students travel to reach you & what risks does that pose to your operations?
- Have you made necessary updates to release forms?

### Prepare the Workspace

- Determine necessary & reasonable PPE for employees & participants
- Consider travel procedure changes
- Consider changes to group sizes & ratios
- Update client screening procedures
- Develop effective participant communications on new protocols

### Prepare the Workforce

- Develop infection controls for operations
- Develop protocols for testing &/or screening of employees
- Develop sick leave policies
- Provide training for staff on new protocols

### Communicate & Monitor

- Communicate early & often
- Be transparent & authentic
- Manage employee expectations
- Manage participant expectations
- Monitor health of employees & participants
- Monitor pandemic trends
- Evaluate effectiveness of new policies & protocols. Modify accordingly.

### Define Responsible Policies & Procedures

- Develop physical distancing guidelines
- Determine sanitation protocols
- Develop food protocols
- Create policies for effective & reasonable PPE use
- Develop transportation policies

### Develop Proactive Contingency Plans for:

- Changes in community infection rates
- Changes in state, local & federal guidelines
- Staff members that become infected
- Participants that become infected
- New public health developments